

## CODE OF BEHAVIOUR PLAYERS

As a player appointed by Basketball New South Wales (BNSW), or by a member organisation that has adopted this Member Protection By-Law and/or this code, you are expected to meet the following requirements in regard to your conduct at all times:

- That you will abide by the policy and guidelines of the statutory requirements of the NSW legislation in relation to child protection and “play by the rules” sports rage guidelines.
- Play for the “Fun of it” and not just to please parents and coaches.
- Avoid use of derogatory language/comments based of gender, race or impairment.
- Be prepared to lose sometimes. Everyone wins and loses at some time. Be a fair winner and good loser.
- Never argue with an official.
- Control your temper. Verbal abuse of officials and sledging other players, deliberately distracting or provoking an opponent are not acceptable or permitted behaviours in any sport
- Work equally hard for yourself and/or your team. Your team’s performance will benefit, so will you
- Be a good sport. Applaud all good plays whether they are made by your team or the opposition
- Treat all participants in your sport as you like to be treated. Do not bully or take unfair advantage of another competitor
- Cooperate with your coach, team-mates and opponents. Without them there would be no competition
- Participate for your own enjoyment and benefit, not just to please parents and coaches
- Respect the rights, dignity and worth of all participants regardless of their gender, ability, cultural background or religion



## What is a breach of this By-Law?

It is a breach of this By-Law for any person or organisation bound by this policy to do anything contrary to this By-Law, including but not limited to:

1. Breaching the Codes of Behaviour (refer to Part B of this By-Law);
2. Bringing the sport and/or Basketball New South Wales into disrepute, or acting in a manner likely to bring the sport and/or Basketball New South Wales into disrepute;
3. Failing to follow Basketball New South Wales policies and By-Laws (including this By-Law) and our procedures for the protection, safety and well-being of children;
4. Discriminating against, harassing or bullying (including cyber-bullying) any person;
5. Victimising another person for making or supporting a complaint;
6. Engaging in an inappropriate intimate relationship with a person that he or she supervises, or has influence, authority or power over;
7. Verbally or physically assaulting another person, intimidating another person or creating a hostile environment within the sport;
8. Disclosing to any unauthorised person or organisation any Basketball New South Wales information that is of a private, confidential or privileged nature;
9. Making a complaint that they know to be untrue, vexatious, malicious, or improper;
10. Failing to comply with a penalty imposed after a finding that the individual or organisation has breached this By-Law; and
11. Failing to comply with a direction given to the individual or organisation as part of a disciplinary process.

## Disciplinary measures

Basketball New South Wales may impose disciplinary measures on an individual or organisation for a breach of this By-Law and policies. Any disciplinary measure imposed will be:

- Fair and reasonable;
- Applied consistent with any contractual and employment rules and requirements;
- Based on the evidence and information presented and the seriousness of the breach; and
- Determined in accordance with our Constitution, Policies, this By-Law and/or rules of the sport.

## Individual

Subject to contractual and employment requirements, if a finding is made by a Tribunal (Administrative or Disciplinary) that an individual has breached this By-Law, one or more of the following forms of discipline may be imposed:

1. A direction that the individual make a verbal and/or written apology;
2. A written warning;
3. A direction that the individual attend counselling to address their behaviour;
4. A withdrawal of any awards, scholarships, placings, records, achievements bestowed in any tournaments, activities or events held or sanctioned by Basketball New South Wales;
5. A demotion or transfer of the individual's to another location, role or activity;
6. A suspension of the individual's membership or participation or engagement in a role or activity;
7. Termination of the individual's membership, appointment or engagement;
8. A recommendation that Basketball New South Wales terminate the individual's membership, appointment or engagement;
9. In the case of a coach or official, a direction that the relevant organisation de-register the accreditation of the coach or official for a period of time or permanently;
10. A fine; and/or
11. Any other forms of discipline that the Tribunal considers appropriate.

